

NASS Charter for Stable Staff

The National Association of Stable Staff are campaigning for the following on behalf of Stable Staff:

- 1 Improved pay, including higher National Pay Rates and all grades to be well above the National Minimum Wage.
- 2 Longer holidays – a minimum of 25 working days plus public holidays.
- 3 A maximum 35 hour working week and all extra work paid at overtime rates of a minimum of 1.5 x pay rate.
- 4 An increase in all subsistence allowances.
- 5 A viable employer-funded pension scheme for all stable staff whatever hours they work.
- 6 Entitlement to training up to NVQ Level 3 for all staff and up to Level 4 or other qualification for those wishing to go further.
- 7 Affordable accommodation to be available for all stable staff.
- 8 Free food and beverages to be provided at all racecourses.
- 9 All racecourses to provide modern, clean hostel/hotel facilities with a maximum of 2 persons sharing in a safe environment either on course or nearby.
- 10 Respect and recognition and a harassment-free employment environment for all staff.